

General Meeting Local 608

Sept. 9, 2009

The meeting was called to order by President at 5:03 p.m.

Nominations for Auditors postponed until next meeting as Regional Rep could not attend this meeting.

Bylaws for new local 608;

Strike Fund

Whereas OPSEU Local 608 has just established itself as a local AND whereas local 658 had previously approved a strike fund for Nipissing University Support Staff.

Therefore be it resolved that local 608 will establish a strike fund funded by 1\$ per member per Union rebate.

LEC Recommends for Approval

Motion to accept this bylaw made by Local President, seconded by Local Secretary

All in favour therefore motion **passed**.

Own Time Fund

Whereas OPSEU Local 608 has just established itself as a local AND whereas local 658 had a previously approved motion to an own time rate of \$75 per day for Stewards and members own time AND whereas OPSEU training and Union business Are not reimbursed by OPSEU or the employer.

Therefore be it resolved that local 608 through its bylaws establish an own time rate Of 75\$ per day for Union Business when Union leave is not available and the time in Question has been approved by the Local Executive Committee (LEC).
LEC Recommends for Approval

Motion to accept this bylaw made by FT Chief Steward, seconded by Vice President.

All in favour therefore motion **passed**.

Financing Without a General Meeting

Whereas OPSEU Local 608 has just established itself as a local AND whereas OPSEU Regulations instruct LEC members to call a General membership meeting to pass Motions to spend Local monies whereas local 658 had a previously a motion to pay For anything under \$500 without calling of a General membership meeting.

Therefore be it resolved that local 608 through its bylaws establish an a policy that Gives authority to LEC to pay for anything approved by LEC to a maximum of \$200 And those items then to be reported during the next Treasurers report.
LEC Recommends for Approval.

Motion to accept this bylaw made by Local President and seconded by Vice President.

All in favour therefore motion **passed**.

Website

Whereas OPSEU Local 608 has just established itself as a local AND whereas local 658 had a previously a motion to pay for Nipissing University support staff web Space for 9 months at a time.

Therefore be it resolved that local 608 through its bylaws adopt the same practice.

LEC Recommends for Approval

Motion to accept this bylaw made by Vice President and seconded by Member

All in favour therefore motion **passed**.

Honorarium

Whereas OPSEU Local 608 has just established itself as a local AND whereas local 658 had a previously a motion to pay HONORARIUM to Union executive for their Volunteer efforts and whereas OPSEU does not pay for Union activities for Memberships under 750 members.

Therefore be it resolved that local 608 through its bylaws adopt the practice of Paying an Honorarium to Local 608 executives.

LEC Recommends for Approval

Motion to accept this bylaw made by Member and seconded by Member

All in favour therefore motion **passed**.

Honorarium 2

Whereas OPSEU Local 608 has just established itself as a local AND where local 608 Has a previously a motion to pay HONORARIUM to Union executive for their Volunteer efforts.

Therefore be it resolved that local 608 through its bylaws adopt the attached Rates.
Rates:

Pres, VP, Chief Steward FT & PT, Secretary, Treasurer (L. 608 Executive positions)

LEC Recommends For Approval, discussion to take place on values

A discussion followed and the following motion was made by FT Chief Steward and seconded by Vice President that the following amounts be paid:

President [REDACTED]
Vice-President [REDACTED]
Treasurer, Secretary and Chief Stewards Fulltime & Part-time [REDACTED]

All in favour therefore motion **passed**.

Honorariums are paid for by the Locals. The below has been removed.

Discussion continued regarding the amounts and the following motion was made by Member and seconded by FT Chief Steward that if after investigation by that honorariums are paid by them then go with the higher amounts;

*President [REDACTED]
Vice-President [REDACTED]
Secretary and Treasurer [REDACTED] each
Chief Stewards Fulltime and Parttime [REDACTED] each*

All in favour therefore motion passed.

Rooms

Whereas OPSEU Local 608 has just established itself as a local AND whereas OPSEU Head office has a policy of paying for only shared accommodation for Union Business AND whereas local 658 had a previous motion to pay for single room Occupancy for Union Business.

Therefore be it resolved that local 608 through its bylaws establish a single room Policy. Each request for this policy to be used would require an explanation and Further approval by the LEC.

LEC Recommends for Approval

Motion to accept this bylaw made by FT Chief Steward and seconded by Member

All in favour therefore motion **passed**.

Training / Development

Training and development is to be done via the local Budget. The below has been removed.

~~Whereas OPSEU Local 608 has just established itself as a local AND our members Are in need of training and education on their rights and procedures.~~

~~Therefore be it resolved that local 608 through its bylaws establish a Training Budget of [REDACTED] cumulative per year to aid in this process. The spending of this fund~~

~~Would go through LEC approval and then be reported at General Membership Meetings under the Treasurers report.~~

~~LEC Recommends for Approval~~

~~Motion to accept this bylaw made by Member and seconded by Vice President~~

~~All in favour therefore motion **passed**.~~

Committee's

Whereas local 608 is part of the labour movement. Therefore be it resolved that we Join the North Bay and District Labour Council and the North Bay OPSEU Area Council and pay the annual dues associated with these councils.

LEC Recommends for Approval

Motion to accept this bylaw made by Member and seconded by FT Chief Steward

All in favour therefore motion **passed**.

Committee's 2

Whereas OPSEU Local 608 has just established itself as a local AND whereas there are a number of areas that are in need of support and development. Therefore be it Resolved that local 608 setup the following committee's within itself.

- Health and Safety Local Committee -> Automatically to be Chaired by the Official "Member rep" of the Nipissing University health and safety committee
- Stewardship Committee
- Hardship Committee
- Activism Committee
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LEC Recommends for Approval

Motion to accept this bylaw made by President and seconded by Member

All in favour therefore motion **passed**.

Minutes

Whereas OPSEU Local 608 has just established itself as a local AND whereas Communication with members is important. AND whereas freedom of information is Important and whereas privacy is extremely important.

Therefore be it resolved that local 608 through its bylaws establish a policy that Names of members be blacked out from publicly available minutes and replacing Them with position names. However, paper records will retain names of member for Future reference within OPSEU and the Local.

LEC Recommends for Approval

Motion made to amend the above bylaw to change retail to retain by President and seconded by FT Chief Steward

All in favour therefore motion **passed**.

Motion to accept corrected bylaw made by Member and seconded by Vice President

All in favour therefore motion **passed**.

Treasurers Report

The treasurer reported that the money transfers were not yet complete but she hoped that everything would be done in the very near future. The signatories for the Local are the President, Vice-President and the Treasurer. Two of the named are required for cheques or financial transactions.

Chief Stewards Reports

There were no reports at this time.

Members were informed that the Union had negotiated a letter of understanding with the university regarding cleaning for the Research Wing.

There was a discussion regarding Professional Development and it was resolved that if any request was declined that it should be brought to the attention of the union.

Adjournment

Motion made to adjourn the meeting at 6:20 p.m. by President and seconded by Vice President

All in favour motion passed.